



January 25, 2018

Karen Latimer  
163rd Winnipeg A Colony  
212 Fleetwood Dr.  
Winnipeg, MB R3Y 1R3

Dear Karen,

It gives us great pleasure on behalf of Scouts Canada, to inform you that for your service to Scouting you are being awarded the **CERTIFICATE OF COMMENDATION WITH FLASH**.

We extend to you our own congratulations and thanks for what you have been doing for Canadian youth through your work. Please find below the citation we received from John Estrella, Caitlyn Piton and Andrew Price, which resulted in you being awarded the Certificate of Commendation with Flash:

On behalf of Scouts Canada; we would like to congratulate you for the increase in growth in your Scouting section in the 2017/2018 Scouting year. Every youth in Canada deserves an opportunity to have a great Safe Scouting experience. "Growth is never by mere chance; it is the result of forces working together." - James Cash Penney. Thank you for all your hard work that went into ensuring growth. Your hard work does not go unnoticed, THANK YOU! THANK YOU! THANK YOU!

Yours in Scouting,

**John Estrella**  
National Commissioner

**Caitlyn Piton**  
National Youth Commissioner and  
Chair of the National Youth Network

**Andrew Price**  
Executive Commissioner and CEO

JE/kj  
Encl.

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